

**Probate diversity summary**

Firm name: **Kelsall Steele td**  
 ICAEW firm number (C00/A00): **C001013634**  
 Number of employees: **26**  
 Completed questionnaires: **26**

**1. About you**

ICAEW Chartered Accountant	<input type="checkbox"/> 2	Partner	<input type="checkbox"/> 1	Manager	<input type="checkbox"/>	Qualified	<input type="checkbox"/>	Training
Other Chartered Accountant	<input type="checkbox"/>	Partner	<input type="checkbox"/> 1	Manager	<input type="checkbox"/> 3	Qualified	<input type="checkbox"/>	Training
Other accountant	<input type="checkbox"/>	Partner	<input type="checkbox"/> 1	Manager	<input type="checkbox"/> 5	Qualified	<input type="checkbox"/> 2	Training
Legally qualified	<input type="checkbox"/>	Partner	<input type="checkbox"/>	Manager	<input type="checkbox"/>	Qualified	<input type="checkbox"/>	Training
Other legal	<input type="checkbox"/>	Partner	<input type="checkbox"/>	Manager	<input type="checkbox"/>	Qualified	<input type="checkbox"/>	Training
Other profession	<input type="checkbox"/>	Partner	<input type="checkbox"/>	Manager	<input type="checkbox"/> 1	Qualified	<input type="checkbox"/>	Training
Direct support staff	<input type="checkbox"/> 8							
Other	<input type="checkbox"/> 2							
Prefer not to say	<input type="checkbox"/>							

**2. Age**

16-24     9 25-34     3 35-44     6 45-54     7 55-64     0 65+     1 Prefer not to say

**3. Gender**

9 Male     16 Female     Trans     Other     1 Prefer not to say

**4. Disability**

(a)  Yes     25 No     1 Prefer not to say  
 (b)  Yes, limited a lot     1 Yes, limited a little     24 No     1 Prefer not to say

**5. Ethnic group**

**Asian/Asian British**  
 Bangladeshi     Chinese     Indian     Pakistani     1 Other Asian

**Black/African/Caribbean/British**  
 African     Caribbean     Any other Black/African/Caribbean/Black British

**Mixed/multiple ethnic groups**  
 White and Asian     White and Black African     White and Black Caribbean     Other mixed/multiple ethnic background

**White**  
 24 British/English/Welsh/Northern Irish/Scottish     Irish     Gypsy or Irish Traveller     Any other white background

**Arab**  
 Arab

**Other**  
 Other ethnic group     1 Prefer not to say

**6. Faith**

Buddhist     Christian     Hindu     Jewish     Muslim     Sikh     Any other religion  
 26 Prefer not to say

**7. Sexual orientation**

Bisexual     Gay man     Gay woman /lesbian     24 Heterosexual/straight     Other     2 Prefer not to say

**8. Socio-economic background**

(a)  7 Yes     1 No     17 Did not attend     1 Prefer not to say  
 (b)  22 UK state school     2 UK independent/fee-paying school     1 Attended school outside the UK     1 Prefer not to say

**9. Social mobility**

(a)  1 Yes  24 No  I don't know  1 Prefer not to say

- (b)
- 1-4 O levels / CSEs / GCSEs (any grades), Entry Level, Foundation Diploma
  - NVQ Level 1, Foundation GNVQ, Basic Skills
  - 2 5+ O levels (passes) / CSEs (grade 1) / GCSEs (A\*-C), School Certificate, 1 A level/2-3
  - AS levels/VCEs, Higher Diploma
  - NVQ Level 2, Intermediate GNVQ, City and Guilds Craft, BTEC First/General Diploma, RSA
  - 1 Diploma
  - Apprenticeship
  - 2+ A levels/VCEs, 4+ AS levels, Higher School Certificate, Progression/Advanced Diploma
  - NVQ Level 3, Advanced GNVQ, City and Guilds Advanced Craft, ONC, OND, BTEC National,
  - RSA Advanced Diploma
  - 3 Undergraduate degree (eg, BA, BSc)
  - Master's degree (eg, MA, MSc)
  - Doctorate degree (eg, PhD)
  - 6 NVQ Level 4-5, HNC, HND, RSA Higher Diploma, BTEC Higher Level
  - Professional qualifications (eg, teaching, nursing, accountancy)
  - 2 Other vocational/work-related qualifications
  - Non-UK qualifications
  - No qualifications
  - 12 Prefer not to say

(c)  0 Yes  14 No  4 I don't know  8 Prefer not to say

(d)  0 Yes  21 No  2 I don't know  3 Prefer not to say

10. Caring responsibilities

(a)  5 Yes  19 No  2 Prefer not to say

(b)  22 No  Yes, 1-19 hours per week  Yes, 20-49 hours per week  Yes, 50 or more hours per week

4 Prefer not to say