

Probate diversity summary

Firm name: **Kelsall Steele td**
 ICAEW firm number (C00/A00): **C001013634**
 Number of employees: **26**
 Completed questionnaires: **26**

1. About you

ICAEW Chartered Accountant	<input type="checkbox"/> 2	Partner	<input type="checkbox"/> 1	Manager	<input type="checkbox"/>	Qualified	<input type="checkbox"/>	Training
Other Chartered Accountant	<input type="checkbox"/>	Partner	<input type="checkbox"/> 1	Manager	<input type="checkbox"/> 3	Qualified	<input type="checkbox"/>	Training
Other accountant	<input type="checkbox"/>	Partner	<input type="checkbox"/> 1	Manager	<input type="checkbox"/> 5	Qualified	<input type="checkbox"/> 2	Training
Legally qualified	<input type="checkbox"/>	Partner	<input type="checkbox"/>	Manager	<input type="checkbox"/>	Qualified	<input type="checkbox"/>	Training
Other legal	<input type="checkbox"/>	Partner	<input type="checkbox"/>	Manager	<input type="checkbox"/>	Qualified	<input type="checkbox"/>	Training
Other profession	<input type="checkbox"/>	Partner	<input type="checkbox"/>	Manager	<input type="checkbox"/> 1	Qualified	<input type="checkbox"/>	Training
Direct support staff	<input type="checkbox"/> 8							
Other	<input type="checkbox"/> 2							
Prefer not to say	<input type="checkbox"/>							

2. Age

16-24 9 25-34 3 35-44 6 45-54 7 55-64 0 65+ 1 Prefer not to say

3. Gender

9 Male 16 Female Trans Other 1 Prefer not to say

4. Disability

(a) Yes 25 No 1 Prefer not to say
 (b) Yes, limited a lot 1 Yes, limited a little 24 No 1 Prefer not to say

5. Ethnic group

Asian/Asian British

Bangladeshi Chinese Indian Pakistani 1 Other Asian

Black/African/Caribbean/British

African Caribbean Any other Black/African/Caribbean/Black British

Mixed/multiple ethnic groups

White and Asian White and Black African White and Black Caribbean Other mixed/multiple ethnic background

White

24 British/English/Welsh/Northern Irish/Scottish Irish Gypsy or Irish Traveller Any other white background

Arab

Arab

Other

Other ethnic group 1 Prefer not to say

6. Faith

Buddhist Christian Hindu Jewish Muslim Sikh Any other religion
 26 Prefer not to say

7. Sexual orientation

Bisexual Gay man Gay woman /lesbian 24 Heterosexual/straight Other 2 Prefer not to say

8. Socio-economic background

(a) 7 Yes 1 No 17 Did not attend 1 Prefer not to say
 (b) 22 UK state school 2 UK independent/fee-paying school 1 Attended school outside the UK 1 Prefer not to say

9. Social mobility

(a) 1 Yes 24 No I don't know 1 Prefer not to say

- (b)
- 1-4 O levels / CSEs / GCSEs (any grades), Entry Level, Foundation Diploma
 - NVQ Level 1, Foundation GNVQ, Basic Skills
 - 2 5+ O levels (passes) / CSEs (grade 1) / GCSEs (A*-C), School Certificate, 1 A level/2-3
 - AS levels/VCEs, Higher Diploma
 - NVQ Level 2, Intermediate GNVQ, City and Guilds Craft, BTEC First/General Diploma, RSA
 - 1 Diploma
 - Apprenticeship
 - 2+ A levels/VCEs, 4+ AS levels, Higher School Certificate, Progression/Advanced Diploma
 - NVQ Level 3, Advanced GNVQ, City and Guilds Advanced Craft, ONC, OND, BTEC National,
 - RSA Advanced Diploma
 - 3 Undergraduate degree (eg, BA, BSc)
 - Master's degree (eg, MA, MSc)
 - Doctorate degree (eg, PhD)
 - 6 NVQ Level 4-5, HNC, HND, RSA Higher Diploma, BTEC Higher Level
 - Professional qualifications (eg, teaching, nursing, accountancy)
 - 2 Other vocational/work-related qualifications
 - Non-UK qualifications
 - No qualifications
 - 12 Prefer not to say

(c) 0 Yes 14 No 4 I don't know 8 Prefer not to say

(d) 0 Yes 21 No 2 I don't know 3 Prefer not to say

10. Caring responsibilities

(a) 5 Yes 19 No 2 Prefer not to say

(b) 22 No Yes, 1-19 hours per week Yes, 20-49 hours per week Yes, 50 or more hours per week

4 Prefer not to say